

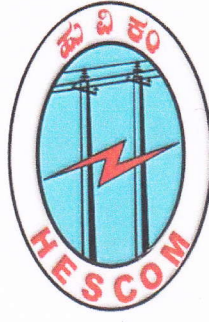
ಹುಬ್ಬಳ್ಳಿ ವಿದ್ಯುತ್ ಸರಬರಾಜು

ಕಂಪನಿ ನಿಯಮಿತ

[ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಸಂಪೂರ್ಣ ಸಾಮ್ಯಕ್ಕೆ ಒಳಪಟ್ಟಿದೆ]

ಕಂಪನಿ ಕಾರ್ಯಾಲಯ,  
ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ- 580 025.

Telephone No. : 0836-2223867  
: 0836-2223865



HUBLI ELECTRICITY SUPPLY  
COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]

Corporate Office,  
Navanagar, Hubli-580 025.

Web Site : [www.hescom.co.in](http://www.hescom.co.in)  
E-mail ID : [gmadmhr.hescom@gmail.com](mailto:gmadmhr.hescom@gmail.com)

Notification NO.: HESCOM/GM[A]/AO[A]/AAO[A]/  
SA[A]/73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/**CYS-1651**,

Date: **11 AUG 2016**

## **NOTIFICATION**

Sub: Amendment to HESCOM R&P Regulations- Prescribing Minimum Qualifying Service For Promotions - Regarding.

- Ref: 1. Board Resolution Subject No.: 73/ 16, Dated: 01.07.2016.  
2. This office Order No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ 55<sup>th</sup> BM/ CR-12/ 2012-13/ CYS-2409, Dated: 11.01.2013.  
3. This office Order No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ 2015-16/ CYS-2720, Dated: 21.11.2015.

\*\*\*\*

The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED is pleased to further amend the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS, as here under;

### **1. TITLE AND COMMENCEMENT:**

- i) These Regulations shall be called the HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES [SENIORITY] [AMENDMENT] REGULATIONS, 2016, as here under.
- ii) These shall come into force with immediate effect.

### **2. AMENDMENT TO SL No.: 2, 3, 4, 6, 7, 8, 9, 10B and 11B UNDER CHAPTER-VI OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES [SENIORITY] REGULATIONS;**

The minimum service prescribed for promotion under minimum qualification for the following posts under Chapter-VI of THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES [SENIORITY] REGULATIONS shall be as indicated in **ANNEXURE-1** appended to

*Jibant*

[P.T.O.]

the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification remains' unaltered.

**UNDER CHAPTER - VI[ANNEXURE-1]**

**CHAPTER-VI - POST OF TECHNICAL CADRE FILLED BY RECRUITMENT / PROMOTION**

- a. Chief Engineer, Electy., in Sl. No.: 2,
- b. Superintending Engineer[Elec] in Sl. No.: 3,
- c. Superintending Engineer[Civil], in Sl. No.: 4,
- d. Executive Engineer[Elec], in Sl. No.: 6,
- e. Executive Engineer[Civil], in Sl. No.: 7,
- f. Assistant Executive Engineer[Elec], in Sl. No.: 8[Bi] & 8[Ci],
- g. Assistant Executive Engineer[Civil], in Sl. No.: 9[Bi] & [Ci],
- h. Assistant Engineer[Elec][Non-Graduate]/ Store Keeper Grade-I, in Sl. No.: 10[B] and
- i. Assistant Engineer[Civil][Non-Graduate], in Sl. No.: 11[B].

**3. AMENDMENT TO SL No.: 1, 2, 3, 4, 6 and 7B under CHAPTER-VII of THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES [SENIORITY] REGULATIONS;**

The minimum service prescribed for promotion under minimum qualification for the following posts under Chapter-VII of THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS shall be as indicated in ANNEXURE-2 and ANNEXURE-3 appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification remains' unaltered;

**UNDER CHAPTER - VII[ANNEXURE-2]**

**CHAPTER-VII - POST OF ACCOUNTS CADRE FILLED BY RECRUITMENT/ PROMOTION**

- a. Financial Adviser, in Sl. No.: 1,
- b. Controller, in Sl. No.: 2,
- c. Deputy Controller, in Sl. No.: 3 and
- d. Accounts Officer, in Sl. No.: 4.

**UNDER CHAPTER - VII[ANNEXURE -3]**

**CHAPTER-VII - POST OF ACCOUNTS CADRE FILLED BY RECRUITMENT/ PROMOTION**

- a. Senior Assistant, in Sl. No.: 6 and
- b. Assistant, in Sl. No.: 7[B].



[P.T.O.]

**4. AMENDMENT TO SL No.: 1, 2, 4, 5, 6 and 7 OF Group-I, SL No.: 1, 2, 4, 5 and 6 OF Group-II, SL No.: 1, 3, 4, 5 and 6 OF Group-III, SL No.: 1, 2, 3 and 4 OF Group-IV, SL No.: 1, 2, 3, 4, 5 and 6 OF Group-V, SL No.: 1, 2, 3, 4 and 5 OF Group-VI AND SL No.: 1, 2, 3 and 4 OF Group-VII UNDER CHAPTER-IX OF The HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES [SENIORITY] REGULATIONS;**

The minimum service prescribed for promotion under minimum qualification for the following posts under Chapter-IX of THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES [PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS shall be as indicated in **ANNEXURE-4** appended to the Notification, in place of the existing minimum qualification. All the other conditions prescribed under the minimum qualification remains' unaltered;

**UNDER Group-I of CHAPTER - IX [ANNEXURE-4]  
GROUP-I-GENERATING. RECEIVING AND SUB STATIONS**

- a. Merit Grade Mechanic, in Sl. No.: 1,
- b. Cable Jointer, in Sl. No.: 2,
- c. Senior Mechanic, in Sl. No.: 4,
- d. Station Mechanic Grade-1, in Sl. No.: 5,
- e. Station Mechanic Grade-II, in Sl. No.: 6 and
- f. Station Attendant Grade-I, in Sl. No.: 7.

**UNDER Group-II of CHAPTER - IX [ANNEXURE-4]  
GROUP-II-TRANSMISSION LINES OPERATION AND MAINTENANCE**

- a. Hot Line Mechanic Grade-I, in Sl. No.: 1,
- b. Senior Mechanic, in Sl. No.: 2,
- c. Line Mechanic Grade-I, in Sl. No.: 4,
- d. Line Mechanic Grade-II, in Sl. No.: 5 and
- e. Lineman, in Sl. No.: 6.

**UNDER Group-III of CHAPTER - IX [ANNEXURE-4]  
GROUP-III-DISTRIBUTION SYSTEM[O&M]**

- a. Cable Jointer, in Sl. No.: 1,
- b. Senior Mechanic, in Sl. No.: 3,
- c. Line Mechanic Grade-I, in Sl. No.: 4,
- d. Line Mechanic Grade-II, in Sl. No.: 5 and
- e. Lineman, in Sl. No.: 6.



[P.T.O.]

**UNDER Group IV of CHAPTER - IX [ANNEXURE-4]  
GROUP-IV-TELECOMMUNICATION UNIT**

- a. Senior Mechanic[TC], in Sl. No.: 1,
- b. Mechanic Grade-I[TC], in Sl. No.: 2,
- c. Mechanic Grade-II[TC], in Sl. No.: 3 and
- d. Attendant Grade-I[TC], in Sl. No.: 4.

**UNDER Group-V of CHAPTER - IX [ANNEXURE-4]  
GROUP-V-RELAY TESTING UNIT**

- a. Merit Grade Mechanic, in Sl. No.: 1,
- b. Senior Mechanic[RT], in Sl. No.: 2,
- c. Instrument Mechanic[RT], in Sl. No.: 3,
- d. Mechanic Grade-I[RT], in Sl. No.: 4,
- e. Mechanic Grade-II[RT], in Sl. No.: 5 and
- f. Attendant Grade-I[RT], in Sl. No.: 6.


**UNDER Group-VI of CHAPTER - IX [ANNEXURE-4]  
GROUP-VI-METER & TRANSFORMER TESTING UNIT**

- a. Merit Grade Mechanic[MT], in Sl. No.: 1,
- b. Senior Mechanic[MT], in Sl. No.: 2,
- c. Mechanic Grade-I[MT], in Sl. No.: 3,
- d. Mechanic Grade-II[MT], in Sl. No.: 4 and
- e. Attendant Grade-I[MT], in Sl. No.: 5.

**UNDER Group-VII of CHAPTER - IX [ANNEXURE-4]  
GROUP-VII-STORE ORGANISATION**

- a. Senior Maistry, in Sl. No.: 1,
- b. Maistry Grade-I, in Sl. No.: 2.
- c. Maistry Grade-II, in Sl. No.: 3 and
- d. Store Attendant Grade-I, in Sl. No.: 4.

By Order,

  
**General Manager**  
**[Admin & HRD]**  
**HESCOM, Hubballi**

**Copy:**

1. Director[Admin & HR], KPTCL, Kaveri Bhavan, Bengaluru.
2. Director[Technical], Corporate Office, HESCOM, Hubballi.
3. General Manager[Admin & HRD], Corporate Office, BESCOM/ GESCOM/ MESCOM/CESC.
4. Chief Financial Officer, Corporate Office, HESCOM, Hubballi.
5. Chief Engineer[Elec], Hubballi/- Belagavi Zone, HESCOM, Hubballi/ Belagavi.
6. Chief Engineer[Elec], Transmission Zone, KPTCL, Navanagar, Bagalakote.
7. All Superintending Engineers[Elec]/ Controllers, HESCOM/ HESCOM Jurisdiction - KPTCL.
8. Superintending Engineer[Elec][IT], Corporate Office, HESCOM, Hubballi for information and publish in the HESCOM website.
9. Controller[IA]/ [A&R], Corporate Office, HESCOM, Hubballi.
10. All Executive Engineer[Elec]/ Deputy Controllers HESCOM/ HESCOM Jurisdiction - KPTCL.
11. PS to Managing Director, Corporate Office, HESCOM, Hubballi - For information and place before the table.
12. PS to Managing Director, KPTCL/ BESCOM/ GESCOM/ MESCOM/CESC - For information and place before the table.
13. Office Copy/ Master File.

**[P.T.O.]**

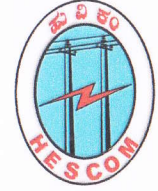
**Copy for information to:**

1. Sri M. Nagaraju, President, KPTCL Employees' Union Bengaluru & Director, KPTCL and all ESCOMs.
2. Sri A. N. Jayaraj, President, KEB Engineers' Association, Bengaluru & Director, KPTCL and all ESCOMs.
3. General Secretary, KPTCL Employees' Union [Reg. No.659] Bengaluru.
4. General Secretary, KEB Engineers' Association, Bengaluru.
5. General Secretary, KPTCL, Accounts Officers' Association, Bengaluru.
6. General Secretary, KEB SC and ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary KPTCL/ ESCOMs SC/ ST Officers' Association, Bengaluru.



# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE - 1

## AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR THE FOLLOWING POSTS UNDER CHAPTER - VI OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS;

### CHAPTER-VI - POST OF TECHNICAL CADRE FILLED BY RECRUITMENT/ PROMOTION

- a. Chief Engineer, Electy., in Sl. No.: 2,
- b. Superintending Engineer[Elect], in Sl. No.: 3,
- c. Superintending Engineer[Civil], in Sl. No.: 4,
- d. Executive Engineer[Elect], in Sl. No.: 6,
- e. Executive Engineer[Civil], in Sl. No.: 7,
- f. Assistant Executive Engineer[Elect], in Sl. No.: 8[Bi] & 8[Ci],
- g. Assistant Executive Engineer [Civil], in Sl. No.: 9[Bi] 6s [Ci],
- h. Assistant Engineer[Elect][Non-Graduate]/ Store Keeper Grade-I, in Sl. No.: 10[B] and
- i. Assistant Engineer[Civil][Non-Graduate], in Sl. No.: 11[B].

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
2	Chief Engineer, Electy.	---	Should have put in a minimum service of <b>5 Years</b> as Superintending Engineer[Elect.]
3	Superintending Engineer[Elect.]	---	Should have put in a minimum service of <b>5 Years</b> as Executive Engineer[Elect.]
4	Superintending Engineer[Civil]	Should have put in a minimum service of <b>4 Years</b> as Executive Engineer [Civil].	Should have put in a minimum service of <b>5 Years</b> as Executive Engineer[Civil].
6	Executive Engineer[Elect.]	Should have put in a minimum service of <b>4 Years</b> as Assistant Executive Engineer [Elect.]	Should have put in a minimum service of <b>7 Years</b> as Assistant Executive Engineer[Elect.]
7	Executive Engineer[Civil]	Should have put in a minimum service of <b>4 Years</b> as Assistant Executive Engineer [Civil].	Should have put in a minimum service of <b>7 Years</b> as Assistant Executive Engineer[Civil].

*J. K. S.*

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



**Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016**

**ANNEXURE -1**

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
8	Assistant Executive Engineer[Elec.]	<b>B) [i]</b> Should have completed <b>5 Years</b> Assistant Engineer[Elec.]. <b>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".</b>	<b>B) [i]</b> Should have completed <b>8 Years</b> of service as Assistant Engineer[Elec.]. <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>
		<b>C) [i]</b> Should have completed aggregate service of <b>8 Years</b> as Junior Engineer Elec./ Store Keeper Gr.II and Assistant Engineer[Elec.] [Non- Graduate]/ Store Keeper Gr.I, if they are Diploma holders in Engineering. <b>Note: "Provided that if Officers who have put a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion."</b>	<b>C) [i]</b> Should have completed aggregate service of <b>11 Years</b> as Junior Engineer Elec./ Store Keeper Gr.II and Assistant Engineer[Elec.][Non-Graduate]/ Store Keeper Gr.I, if they are Diploma holders in Engineering. <b>Note: "Provided that if Officers who have put a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".</b>
9	Assistant Executive Engineer[Civil.]	<b>B) [i]</b> Should have put in a minimum service of <b>5 Years</b> as Assistant Engineer [Civil]. <b>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".</b>	<b>B) [i]</b> Should have put in a minimum service of <b>8 Years</b> as Assistant Engineer[Civil]. <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>
		<b>C) [i]</b> Should have completed aggregate service of <b>8 Years</b> as Junior Engineer[Civil] and Assistant Engineer[Civil], if they are Diploma holders' in Civil Engineering or of equivalent qualification. <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>	<b>C) [i]</b> Should have completed aggregate service of <b>11 Years</b> as Junior Engineer[Civil] and Assistant Engineer [Civil], if they are Diploma holders in Civil Engineering. <b>Note: "Provided that if Officers who have put in a minimum service of 11 years are not available, an Officer who has put in 9 years of service may be considered for promotion".</b>

*J. S. S.*

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]




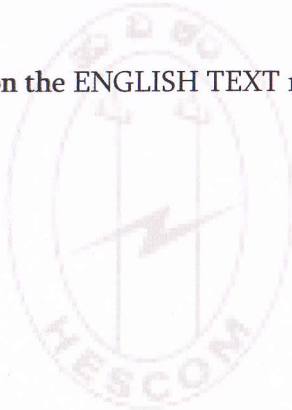
Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE - 1

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
10B	Assistant Engineer [Elec.] [Non-Graduate]/ Store Keeper Grade-I	Should have put in a minimum service of <b>5 Years</b> as Junior Engineer [Elec.]/ Store Keeper Gr.II. <b>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion".</b>	Should have put in a minimum service of <b>8 Years</b> as Junior Engineer [Elec.]/ Store Keeper Gr.II. <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>
11B	Assistant Engineer[Civil] [Non-Graduate]	Should have put in a minimum service of <b>5 Years</b> as Junior Engineer [Civil]. <b>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion"</b>	Should have put in a minimum service of <b>8 Years</b> as Junior Engineer[Civil]. <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>

Note: For Legal interpretation the ENGLISH TEXT may be referred and quoted.

  
GENERAL MANAGER  
[ADMIN & HRD]  
HESCOM, HUBBALLI.





# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE -2


## AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR THE FOLLOWING POSTS UNDER CHAPTER - VII OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS;

### CHAPTER-VII - POST OF ACCOUNTS CADRE FILLED BY RECRUITMENT/ PROMOTION

- Financial Adviser, in Sl. No.: 1,
- Controller, in Sl. No.: 2,
- Deputy Controller, in Sl. No.: 3 and
- Accounts Officer, in Sl. No.: 4.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Financial Adviser	---	Should have put in a minimum service of <b>5 Years</b> as Controller.
2	Controller	---	Should have put in a minimum service of <b>5 Years</b> as Deputy Controller.
3	Deputy Controller	---	Should have put in a minimum service of <b>7 Years</b> as Accounts Officer.
4	Accounts Officer	Should have completed <b>5 Years</b> of service as Assistant Accounts Officer; <b>Note: "Provided that if Officers who have put in a minimum service of 5 years are not available, an Officer who has put in 3 years of service may be considered for promotion"</b>	Should have completed <b>8 Years</b> of service as Assistant Accounts Officer <b>Note: "Provided that if Officers who have put in a minimum service of 8 years are not available, an Officer who has put in 6 years of service may be considered for promotion".</b>

Note: For Legal interpretation the ENGLISH TEXT may be referred and quoted.

  
GENERAL MANAGER  
[ADMIN & HRD]  
HESCOM, HUBBALLI.

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE -3

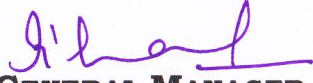
## AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR THE FOLLOWING POSTS UNDER CHAPTER - VII OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS;

### CHAPTER-VII - POST OF ACCOUNTS CADRE FILLED BY RECRUITMENT/ PROMOTION

- Senior Assistant, in SI. No.: 6 and
- Assistant, in SI. No.: 7[B].

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
6	Senior Assistant	Should have put in not less than <b>6 Years</b> of service as Assistant. <b>Note: "Provided that if employees who have put in a minimum service of 6 years are not available, an employee who has put in 4 years of service may be considered for promotion"</b>	Should have put in not less than <b>7 Years</b> of service as Assistant. <b>Note: "Provided that if employees who have put in a minimum service of 7 years are not available, an employee who has put in 5 years of service may be considered for promotion".</b>
7B	Assistant	---	Should have put in a minimum service of <b>4 Years</b> as Junior Assistant

Note: For Legal interpretation the ENGLISH TEXT may be referred and quoted.

  
**GENERAL MANAGER**  
**[ADMIN & HRD]**  
**HESCOM, HUBBALLI.**

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE -4

## AMENDMENT TO MINIMUM QUALIFICATION PRESCRIBED FOR THE FOLLOWING POSTS UNDER CHAPTER - IX OF THE HUBLI ELECTRICITY SUPPLY COMPANY LIMITED RECRUITMENT AND PROMOTION REGULATIONS, EMPLOYEES[PROBATION] REGULATIONS AND EMPLOYEES[SENIORITY] REGULATIONS;

### CHAPTER-IX - POST OF MAINTENANCE ESTABLISHMENT CADRE in

- GROUP-I - GENERATING, RECEIVING AND SUB STATIONS,
- GROUP-II - TRANSMISSION LINES OPERATION AND MAINTENANCE,
- GROUP-III - DISTRIBUTION SYSTEM[O&M],
- GROUP-IV - TELECOMMUNICATION UNIT,
- GROUP-V - RELAY TESTING UNIT,
- GROUP-VI - METER & TRANSFORMER TESTING UNIT and
- GROUP-VII - STORE ORGANISATION.

### GROUP-I - GENERATING, RECEIVING AND SUB STATIONS

- a. Merit Grade Mechanic, in Sl. No.: 1,
- b. Cable Jointer, in Sl. No.: 2,
- c. Senior Mechanic, in Sl. No.: 4,
- d. Station Mechanic Grade-I, in Sl. No.: 5,
- e. Station Mechanic Grade-II, in Sl. No.: 6 and
- f. Station Attendant Grade-I, in Sl. No.: 7.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amended
1	Merit Grade Mechanic	---	Should have put in a minimum service of <b>3 Years</b> as Cable Jointer, Senior Mechanic and Station Mechanic Gr.I.

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]



Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
73<sup>rd</sup> BOD/Subject-16/R&P/CR-01/2016-17/CYS-1651, Dated: 11<sup>th</sup> August, 2016

ANNEXURE -4

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
2	Cable Jointer	---	Should have put in a minimum service of <b>3 Years</b> as Assistant Cable Jointer.
4	Senior Mechanic	---	Should have put in a minimum service of <b>3 Years</b> as Station Mechanic Gr.I.
5	Station Mechanic Gr.I	---	Should have put in a minimum service of <b>3 Years</b> as Station Mechanic Gr.II.
6	Station Mechanic Gr.II	---	Should have put in a minimum service of <b>3 Years</b> as Station Mechanic Gr.I.
7	Station Attendant Gr.I	---	Should have put in a minimum service of <b>4 Years</b> as Station Attendant Gr.II.

## GROUP-II - TRANSMISSION LINES OPERATION AND MAINTENANCE

- a. Hot Line Mechanic Grade-I, in Sl. No.: 1,
- b. Senior Mechanic, in Sl. No.: 2,
- c. Line Mechanic Grade-I, in Sl. No.: 4,
- d. Line Mechanic Grade-II, in Sl. No.: 5 and
- e. Lineman, in Sl. No.: 6.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
1	Hot Line Mechanic Gr.I	---	Should have put in a minimum service of <b>3 Years</b> as Hotline Mechanic Gr.II.
2	Senior Mechanic	---	Should have put in a minimum service of <b>3 Years</b> as Line Mechanic Gr.I
4	Line Mechanic Gr.I	---	Should have put in a minimum service of <b>3 Years</b> as Line Mechanic Gr.II.
5	Line Mechanic Gr.II	---	Should have put in a minimum service of <b>3 Years</b> as Lineman.
6	Lineman	---	Should have put in a minimum service of <b>4 Years</b> as Assistant Lineman.

*S. S. S.*

# HUBLI ELECTRICITY SUPPLY COMPANY LIMITED

[Wholly owned Govt. of Karnataka undertaking]

Annexure to Notification No.: HESCOM/ GM[A]/ AO[A]/ AAO[A]/ SA[A]/  
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ANNEXURE -4

## GROUP-III - DISTRIBUTION SYSTEM[O&M]

- a. Cable Jointer, in Sl. No.: 1,
- b. Senior Mechanic, in Sl. No.: 3,
- c. Line Mechanic Grade-I, in Sl. No.: 4.
- d. Line Mechanic Grade-II, in Sl. No.: 5 and
- e. Lineman, in Sl. No.: 6.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
1	Cable Jointer	---	Should have put in a minimum service of <b>3 Years</b> as Assistant Cable Jointer.
3	Senior Mechanic	---	Should have put in a minimum service of <b>3 Years</b> as Line Mechanic Gr.I.
4	Line Mechanic Gr.I	---	Should have put in a minimum service of <b>3 Years</b> as Line Mechanic Gr.II.
5	Line Mechanic Gr.II	---	Should have put in a minimum service of <b>3 Years</b> as Lineman.
6	Lineman	---	Should have put in a minimum service of <b>4 Years</b> as Assistant Lineman.

## GROUP-IV - TELECOMMUNICATION UNIT

- a. Senior Mechanic[TC], in Sl. No.: 1,
- b. Mechanic Grade-I[TC], in Sl. No.: 2,
- c. Mechanic Grade-II[TC], in Sl. No.: 3 and
- d. Attendant Grade-I[TC], in Sl. No.: 4.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
1	Senior Mechanic[TC]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.I [TC].
3	Mechanic Gr.I [TC]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.II [TC].
4	Mechanic Gr.II[TC]	---	Should have put in a minimum service of <b>3 Years</b> as Attendant Gr.I [TC].
5	Attendant Gr.I[TC]	---	Should have put in a minimum service of <b>4 Years</b> as Attendant Gr.II [TC].

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ANNEXURE -4

## GROUP-V - RELAY TESTING UNIT

- Merit Grade Mechanic, in Sl. No.: 1,
- Senior Mechanic[RT], in Sl. No.: 2.
- Instrument Mechanic[RT], in Sl. No.: 3,
- Mechanic Grade-I[RT], in Sl. No.: 4,
- Mechanic Grade-II[RT], in Sl. No.: 5 and
- Attendant Grade-I[RT], in Sl. No.: 6.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
1	Merit Grade Mechanic	---	Should have put in a minimum service of <b>3 Years</b> as Senior Mechanic[RT], Instrument Mechanic[RT] and Mechanic Gr.I[RT].
2	Senior Mechanic[RT]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.I[RT].
3	Instrument Mechanic[RT]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.I[RT].
4	Mechanic Gr.I[RT]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.II[RT].
5	Mechanic Gr.II[RT]	---	Should have put in a minimum service of <b>3 Years</b> as Attendant Gr.I[RT].
6	Attendant Gr.I[RT]	---	Should have put in a minimum service of <b>4 Years</b> as Attendant Gr.II[RT].

## GROUP-VI - METER & TRANSFORMER TESTING UNIT

- Merit Grade Mechanic[MT], in Sl. No.: 1,
- Senior Mechanic[MT], in Sl. No.: 2,
- Mechanic Grade-I[MT], in Sl. No.: 3,
- Mechanic Grade-II[MT], in Sl. No.: 4 and
- Attendant Grade-I[MT], in Sl. No.: 5.

Sl. No.	Name of the Post	Minimum Service for Promotion	
		As Existing	As Amendment
1	Merit Grade Mechanic[MT]	---	Should have put in a minimum service of <b>3 Years</b> as Senior Mechanic[MT] and Mechanic Gr.I [MT],
2	Senior Mechanic[MT]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.I [MT],
3	Mechanic Gr.I[MT]	---	Should have put in a minimum service of <b>3 Years</b> as Mechanic Gr.II [MT].
4	Mechanic Gr.II[MT]	---	Should have put in a minimum service of <b>3 Years</b> as Attendant Gr.I [MT],
5	Attendant Gr.I[MT]	---	Should have put in a minimum service of <b>4 Years</b> as Attendant Gr.II [MT],

*liberal*

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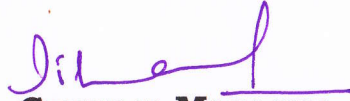
ANNEXURE -4

## GROUP-VII - STORE ORGANISATION

- a. Senior Maistry, in Sl. No.: 1,
- b. Maistry Grade-I, in Sl. No.: 2,
- c. Maistry Grade-II, in Sl. No.: 3 and
- d. Store Attendant Grade-I, in Sl. No.: 4.

Sl. No.	Name of the Post	Minimum Qualification	
		As Existing	As Amendment
1	Senior Maistry	---	Should have put in a minimum service of <b>3 Years</b> as Maistry Gr.I.
2	Maistry Gr.I	---	Should have put in a minimum service of <b>3 Years</b> as Maistry Gr.II.
3	Maistry Gr.II	---	Should have put in a minimum service of <b>3 Years</b> as Store Attendant Gr.I.
4	Store Attendant Gr.I.	---	Should have put in a minimum service of <b>4 Years</b> as Helper [Stores]

Note: For Legal interpretation the ENGLISH TEXT may be referred and quoted.

  
**GENERAL MANAGER**  
**[ADMIN & HRD]**  
**HESCOM, HUBBALLI.**

